

Postdoctoral Affairs Advisory Committee Agenda March 27, 2020 3:00pm – 4:00pm, Zoom Link: https://ufl.zoom.us/j/789527505

Introductions & Check-ins

Programming Updates:

- Writing retreats Cancelled. We discussed starting the full writing program before the previously planned time of fall 2020. Also discussed an abbreviated summer program writing accountability program.
 Between the NIH
 - (https://www.training.nih.gov/online_oite_activities_by_week#_Online: Writing_Support) and NCFDD this may be sufficiently covered for the time being. Let's revisit as the situation progresses.
- <u>Postdoc Social</u>s moved online, weekly schedule available through April
- Preparing Future Faculty successful transitioned online!
- UF Postdoc Career Coaching program in progress; check-in's with participants being sent in early April.

Communications: No concerns or issues were brought up in terms of communications to postdocs regarding the Covid-19 outbreak and university response and policies. Resources are being shared via Postdoc newsletters and via social media (twitter & FB).

Wayne McCormack has been compiling resources for postdocs on these sites:

- https://graddev.ufhealth.org/postdoc-resources/
- https://graddev.ufhealth.org/covid-19/

Postdoc emergency leave: postdoc associates are eligible for 10 days of emergency leave. To find out if you qualify for the 10 days of emergency leave <u>please review the criteria provided by UF Human Resources</u>. If you do not qualify for Emergency Leave, you may use Postdoc Leave with the approval of your supervisor. For information of Postdoc Fellows should follow guidance from PI and funding agency. If you are an NIH Fellow, <u>find information from the NIH OITE</u>.

Covid - 19 response: Please share any opportunities for Postdocs to volunteer to help during Covid 19 outbreak.

Supporting postdocs during Covid-19: Reminder to postdocs to reach out about IDP / professional development planning, especially important now as we are facing big changes to work.

- <u>UF Hiring Pause</u>: All contract and grant-funded positions, regardless of position type may continue to be posted and filled.
- <u>Postdoc Academy</u>: Marcia and Lily will work together to launch first Postdoc Academy learning community this summer – starts June.
- Resources are being shared via Postdoc newsletters and via social media (twitter & FB).

General:

- Postdoc Awards is there a way to get the news to go more broadly? For large national recognition we
 can submit UF news idea: https://news.ufl.edu/submit-a-story/; Currently, all appropriate parties are
 being tagged on twitter for better promotion.
- Website: Add a "Postdocs in Crisis" or "Get Help" section to website ombudsman, what to do if you are having issues with your PI/ workplace issues; link to HR site.