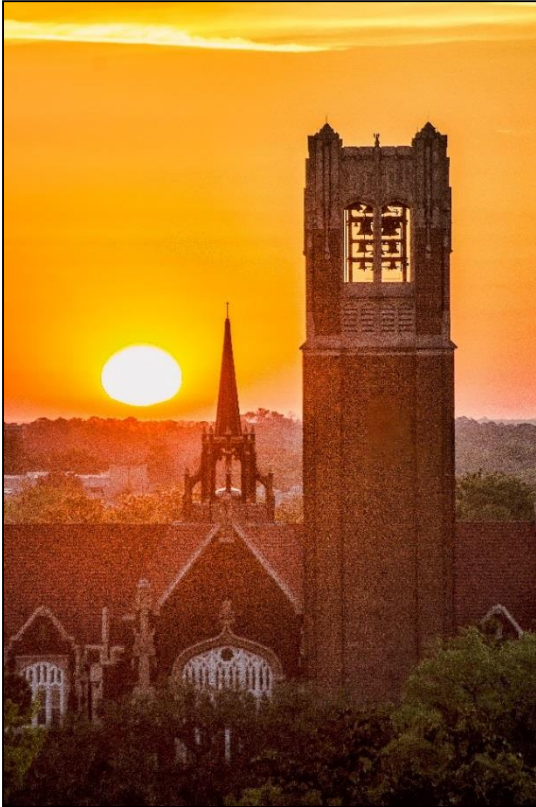




UF FACULTY SENATE ORIENTATION – AUGUST 22, 2019

President Kent Fuchs

## FACULTY SENATE AND SHARED GOVERNANCE



Presenter:

Ray G. Thomas

Chair, UF Faculty Senate

Member, UF Board of Trustees

The organization and operation of the Faculty Senate is specified in the [UF Constitution](#) and [Bylaws](#)

The University of Florida has about 5,000 faculty members with distinguished records in teaching, research and service...

*We're pleased to have you join us!*

# FACULTY TITLES

- Eminent Scholar
- Graduate Research Professor
- Distinguished Service Professor, Distinguished Research Curator
- Distinguished Professor
- Professor, Associate Professor, or Assistant Professor
- Curator, Associate Curator, or Assistant Curator
- Research Scientist, Associate Research Scientist, or Assistant Research Scientist
- Scholar, Associate Scholar, or Assistant Scholar
- Engineer, Associate Engineer, or Assistant Engineer
- Extension Scientist, Associate Extension Scientist, or Assistant Extension Scientist
- University Librarian, Associate University Librarian, or Assistant University Librarian
- Master Lecturer, Senior Lecturer, or Lecturer
- PKY University Developmental Research School Professor, PKY Associate Professor, PKY Assistant Professor, or PKY Instructor
- County Extension Agent IV, County Extension Agent III, County Extension Agent II, County Extension Agent I
- Any of the above titles modified only by Clinical, Research, Extension, or Of Practice

# FACULTY ROLES

Faculty members play a central role in shared governance at UF, in units at every level:

- University
- College
- Departments and Centers
- Statewide



## FIVE PRINCIPLES OF SHARED GOVERNANCE

### 1. Mutuality, Collegiality and Collaboration

Faculty and administration express support for responsibilities of one another

Either faculty or administration can call meetings of unit

Unit has a joint process for setting priorities for unit resources

### 2. Transparency

Faculty and administration regularly report to one another

Unit has processes that establish open meeting requirements

Unit has readily available written guidelines & policies

## FIVE PRINCIPLES OF SHARED GOVERNANCE

### 3. Representative Participation

Faculty elect members and/or chairs for faculty committees

The unit has an elected body with elected leadership that represents faculty views

### 4. Mutual Accountability

Unit engages in regular evaluation of timeliness of responses to requests for information and consultation

Unit regularly assesses effectiveness of shared governance and makes modifications where necessary

### 5. Clarity of Roles

Unit has policy for areas of faculty and administration responsibilities for determination, recommendation, and consultation

Unit has due process rules for resolution of differences between faculty and administrators



## INDICATORS OF SHARED GOVERNANCE

- Board of Trustees and President verbally acknowledge the importance of shared governance
- Faculty members can express dissenting views on governance without reprisal
- Campus climate supports a diversity of ideas
- Relationships between faculty, administrators, and governing board are cooperative
- Given reasonable time, the faculty, administrators, and board respond expeditiously to requests from each other

## INDICATORS OF SHARED GOVERNANCE

- Faculty committees determine educational policy, curriculum design, curriculum review, and standards for evaluating teaching and scholarship
- Faculty committees largely determine standards for hiring, retention and promotion of faculty
- Faculty sets agendas, chooses representatives and leadership, and establishes procedures for committees that oversee those areas in which the faculty has primacy
- Faculty has an influential role in developing the institutional budget

# FACULTY SENATE



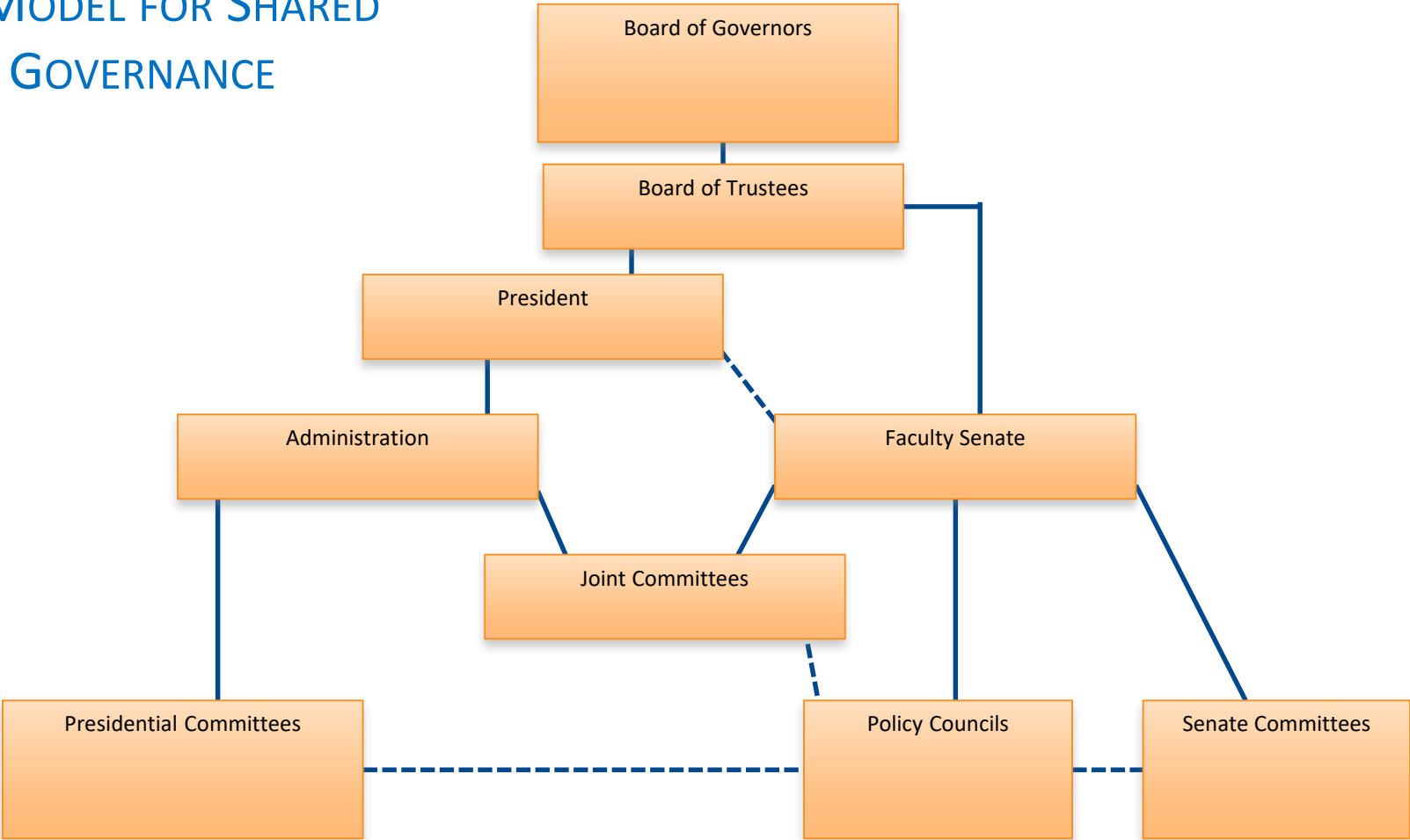
- The Faculty Senate shall be the legislative body of the University, thereby providing a forum for mutual exchange of ideas between senior officers and faculty
- In this capacity, the Senate shall take cognizance of, and may legislate with respect to matters which concern more than one college, school, or other major academic unit, or which are otherwise of general university interest

# SENATE MEMBERSHIP AND PRINCIPLES

- Senate members are elected proportionally according to the number of faculty in each college (with a maximum of 25), for a total of 150 Senators
- The Faculty Senate is designed to be a deliberative body in which active and evolving discussion with colleagues shapes policy
- Accordingly, no proxy or absentee votes are allowed



# UF MODEL FOR SHARED GOVERNANCE



## LIAISONS TO THE SENATE

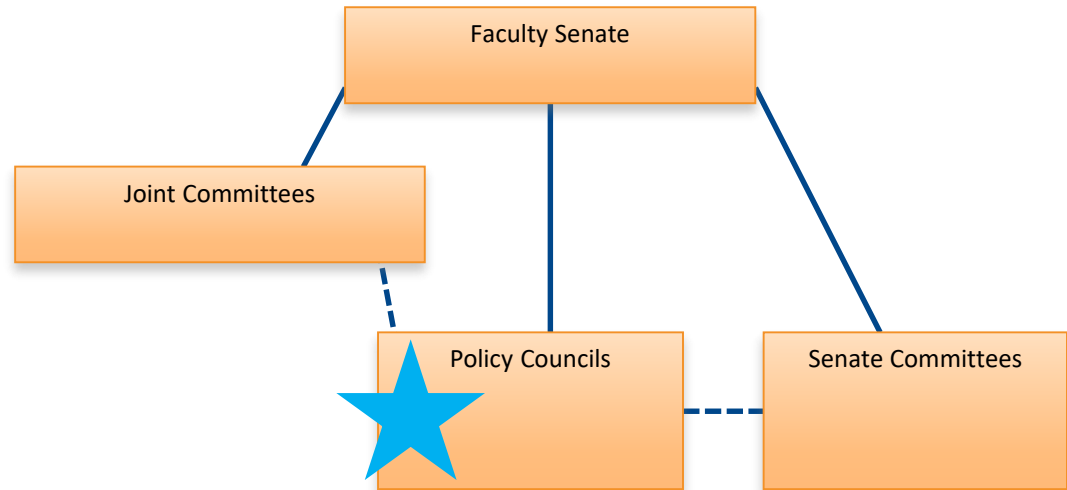
- President and Provost
- Vice Presidents of the University
- Deans of academic units
- Registrar
- Members of the Senate Steering Committee
- Chairs of committees and councils (if not elected members of the Senate)
- Five undergraduate students
- Seven graduate students



## FIVE POLICY COUNCILS

- Senators elected by the Senate are members of the Policy Councils. They are charged with making policy recommendations and serve as liaisons between the Senate and the administration within their areas:

- Academic Policy
- Faculty Welfare
- Budget
- Research and Scholarship
- Academic Infrastructure



## FIVE POLICY COUNCILS

- Academic Policy, Patricia Sohn
- Faculty Welfare, Suzan Alteri
- Budget, Serdar Kirli (interim)
- Research and Scholarship, Hannah Norton
- Academic Infrastructure, Bernard Hauser



# ACADEMIC POLICY COUNCIL

- Admission and graduation requirements, majors, departments, colleges, other academic units, and other academic programs of study
- Evaluates any proposed changes in academic organization that are not contained within a single college
- Student life as it affects student academic performance



# BUDGET COUNCIL

- Recommends budget priorities involving academics and research
- Monitors past budget allocations
- Makes recommendations regarding long range allocations and costs of strategic plans

## Budget Tools

**UF Financial Transparency Portal** (*Open to all who have access to Enterprise Reporting. Access that is needed: UF\_FI\_UNIVERSAL\_INQUIRY*)

\*\*\* [Video tutorial to using the UF financial transparency portal](#)

\*\*\* [Text guide to the UF Financial Transparency Portal](#)

## 2017

[Tuition Collected by Department \(2017\)](#)

[Dept - Major Correspondence \(2017\)](#)

[Further Detail of Tuition Revenue snapshot for 2017 \(only down to college level\)](#)

## 2016

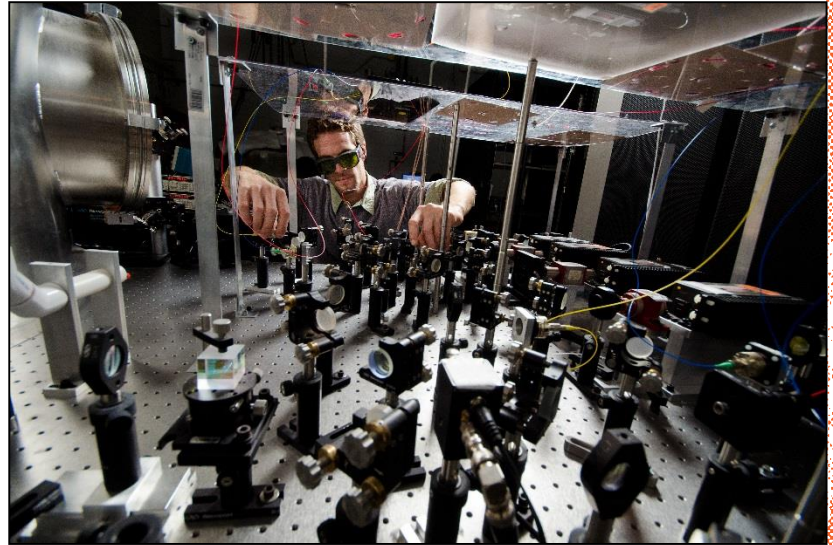
# FACULTY WELFARE COUNCIL

- Academic criteria for appointment to the faculty and for promotion and tenure
- Faculty diversity
- Matters important to the quality of faculty life
- Academic freedom



## RESEARCH & SCHOLARSHIP COUNCIL

- Appropriate policies and priorities to support the quality, stature, and relevance of the University's research initiatives
- Existing, expanded and new interdisciplinary research initiatives based on the expertise of the faculty
- Matters concerning graduate and undergraduate research experience



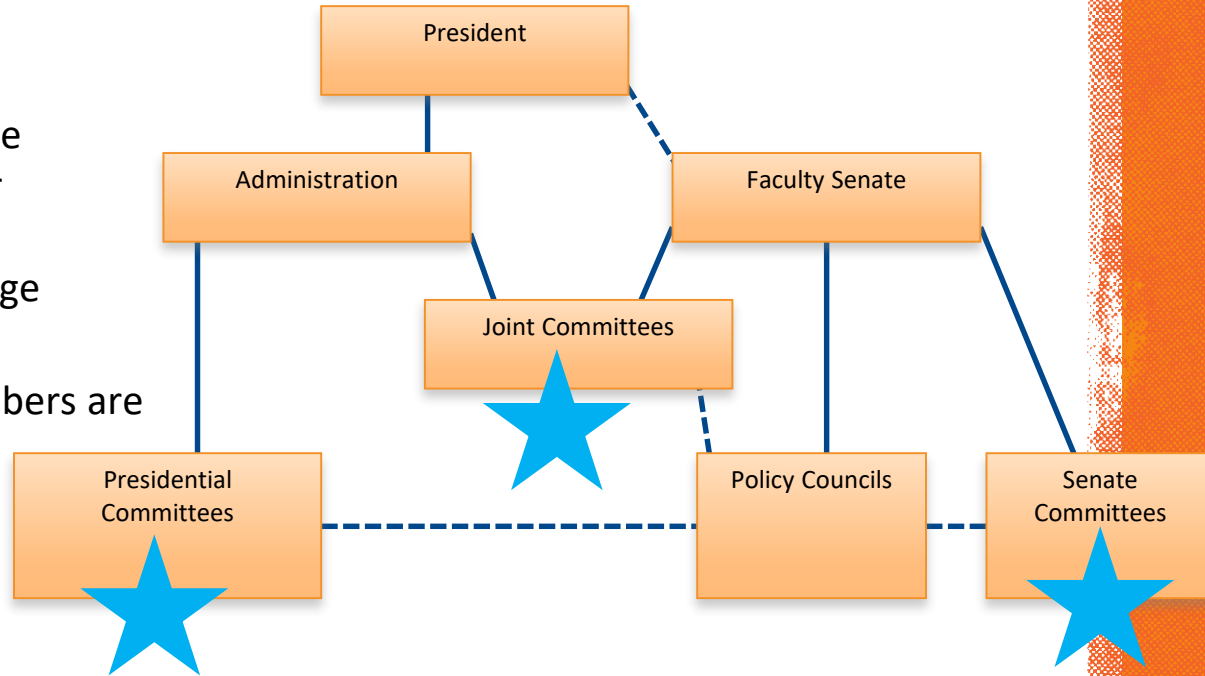
# ACADEMIC INFRASTRUCTURE COUNCIL

- Facilities and services necessary for academic excellence
- Libraries, computing, sustainability, historical preservation, parking, physical plant and maintenance, campus master plan



# UNIVERSITY COMMITTEES

- Senate Standing Committees – members are elected by the Senate from the faculty at large
- Joint Committees – members are elected by the Senate and other members are appointed by the President from the faculty at large
- Presidential Committees – members are appointed by and report to the President



# FACULTY SENATE STEERING COMMITTEE

## Officers:

- Ray G. Thomas, Chair, CLAS
- Sylvain Doré, Chair-Elect, MED
- Katherine Vogel Anderson, Past-Chair, PHARM

## Council Chairs:

- Budget
- Infrastructure
- Research & Scholarship
- Welfare
- Academic Policy

## Members at Large:

- Keith Diem, AG
- Frederick Southwick, MED
- Richard Stepp, CLAS

## Liaisons:

- Kent Fuchs, President
- Joe Glover, Provost

## Staff:

- Ana Spiguel, Parliamentarian
- Laurie Bialosky, Secretary

## WHY SERVE IN SHARED GOVERNANCE?

- Help set policy that contributes to academic excellence
- Meet other faculty outside your own program
- Explore interdisciplinary potential of work at UF
- Develop an institutional memory
- Network with other leaders



## SENATE CONTACTS

- Chair: Ray G. Thomas  
[FacultySenateChair@ufl.edu](mailto:FacultySenateChair@ufl.edu)  
(352) 392-9019
- Senate Secretary: Laurie Bialosky  
[lbialosky@aa.ufl.edu](mailto:lbialosky@aa.ufl.edu)  
(352) 392-9019
- Senate Office: 134 Tigert



[www.senate.ufl.edu](http://www.senate.ufl.edu)