



**Faculty Senate Meeting Minutes
October 17, 2019 - 3:00 p.m.
Reitz Union Chamber**

Call to Order & Approval of [September 26, 2019 Minutes](#) Ray G. Thomas, Chair

- The meeting was called to order at 3:00 p.m. by Faculty Senate Chair Ray G. Thomas
- The September minutes were approved.

Reports

Chair's Report Ray G. Thomas, Chair

- Welcome to Dr. Ashley Ghiaseddin as the new chair of the Budget Council, and to Dr. Hans von Oostrom as the new chair of the Academic Policy Council.
- Civility was a topic often mentioned in the Rankin Consulting Faculty and Staff Climate Survey, and civility on campus remains a topic of discussion. There have been suggestions for a civility code, much like the honor code, and President Fuchs has graciously agreed to participate in a video promoting civility.
- As part of the effort to strengthen Faculty Senate communications, the Chair met with the College of Liberal Arts and Sciences Faculty Council, the College of Engineering Faculty Council, and attended a meeting of the College of Education Policy Council and their Fall Faculty Meeting.
- Some of the topics that were discussed included:
 - 1) A suggestion that as part of new faculty orientations, there could be a better introduction to Canvas.
 - 2) There should also be an introduction to the Quest courses.
 - 3) There were discussions about sharing mentoring resources with new faculty.
 - 4) There continue to be concerns expressed about the Student Evaluation of Teaching (SET), including how questions are framed, and the need for guidelines regarding the use of the results.
- Dr. Charlie Lane, UF Senior Vice President and Chief Operating Officer, will be attending the November Senate meeting with a presentation about "The UF Strategic Master Plan".
- An invitation has been extended to Dr. Zina Evans, the Vice President for Enrollment Management and Associate Provost, to present at the December meeting to address the topics of admissions policy at UF in light of the "Varsity Blues" scandal; acceptance of legacy and non-legacy students; and improvements to the UF campus tour experience. In particular, the faculty have expressed interest in seeing statistics on rates of acceptance between legacy and non-legacy students. There is some concern that deserving students may self-select out of applying because they believe their non-legacy status will hurt their application.
- The Chair will continue to emphasize the importance of early career experiences and creating a culture of caring. This includes improving access to Baby Gator and early childhood education. Earlier this month, the chair met with Dr. Patricia Snyder, one of this year's Distinguished Professors. As a reminder, she will be presenting a lecture immediately following the February Faculty Senate meeting. Dr. Snyder is David Lawrence Jr. Endowed Chair in Early Childhood Studies, and she is the Director, Anita Zucker Center for Excellence in Early Childhood Studies. The important role that current campus facilities serve as learning laboratories where our students gain valuable research experience was discussed. The Chair is working on a report to the Senate about the current conditions and suggestions for a path forward.
- The Welfare Council discussed the reimbursement for childcare cost when traveling on official business. Funding agencies, in particular, the National Institutes of Health (NIH) allow payment of this travel expense from grant funds, but current UF policy does not. UF policies are being researched to better understand what changes would be required to align UF's policy with those of the funding agencies.

-One might think that most UF students are from economically advantaged families, and while UF has become an academically elite institution, on the Free Application for Federal Student Aid (FASFA) form, 42% of the applicants indicate that their family can contribute only \$5,000 or less, toward the \$22,000 cost of tuition. UF Online recently held an event titled “Supporting Student Parents at UF”. Dr. Robyn Moreland from Eastern Kentucky University led a discussion about supporting undergraduate students that are also caring for dependent children while earning their degrees. Nationwide, 26% of undergrads are student parents. These students often experience mental health issues from the stress of living on the margins, and the difficulties of moving from where they are to where they want to be.

UF is fortunate to have a resource such as the Alan and Cathy Hitchcock Field and Fork Pantry that is committed to supporting students, staff, and faculty who are experiencing food insecurity. An unexpected car repair, or a family situation that reduces the support from home, are reasons frequently cited for withdrawing from college. The [Aid a Gator program](#) provides emergency financial aid that has helped retain 300 students.

-The Chair thanked all attendees for their willingness to participate in shared governance.

President’s Report

Kent Fuchs, President

-President Fuchs discussed the results of the 2015 and 2019 American Association of University (AAU) sexual assault and misconduct surveys in which UF participated. UF’s statistics are similar to other participating AAU institutions. 2015 survey responses reflected that 23 percent of undergraduate females and five percent of undergraduate males reported that during their university tenure, non-consensual sexual contact by physical force, threats of physical force, or incapacitation was made. Despite many AAU and UF initiatives such as launching a student advisory board, sexual assault education programs, [Green Dot](#), and other programs, to reduce these numbers, early analysis of the 2019 survey results indicate that the number of assaults have increased to 26 percent for female undergraduates and seven percent for male undergraduates. All other categories increased as well. This is an issue on which the university and community will continue to work.

-College of Public Health and Health Professions Dean, Dr. Michael Perri, provided an update on the Vice-President of IFAS search. Dr. Perri chairs this search committee.

-College of Dentistry Dean, Dr. Isabel Garcia, provided an update on the Dean of the College of Veterinary Medicine search. Dr. Garcia is the Search Committee Co-Chair, along with Dr. Nick Place, Dean and Director of University of Florida/IFAS Extension.

Provost’s Report

Joe Glover, Provost

-Two searches have been completed: the hiring of D’Andra Mull as VP of Student Affairs, effective January 13th, and Romi Gutierrez as University Press of Florida Director, who the Provost suggests be invited to Faculty Senate to discuss UF’s nationally pre-eminent press.

-The search for the Warrington College of Business Dean is underway and a pool of about 12 semi-finalists are being interviewed this month via Zoom.

-An internal, faculty search for the Director of Student Experience is underway. This position will handle student interface with university service items which are largely non-academic, such as housing, dining, admissions, parking, advising and other services the university delivers to students. This individual will coordinate statistical reports and measure and improve the student experience, which has been noted to be a statistically and historically positive one at UF based on undergraduate exit and other student surveys.

Action Items:

[UF Quest Resolution](#)

Andrew Zimmerman, Associate Professor of Geological Sciences, CLAS Senator

-A resolution to formally express support for [Quest](#), which is a faculty initiative and change to core curriculum, was [approved](#).

Information Items:

Creative Campus

Amy Bucciarelli, College of the Arts
UF Creative Engagement Liaison

-Amy Bucciarelli, Chair of the UF Creative Campus Committee, presented an overview of the UF Creative Campus Initiative and discussed the project proposal requirements and funding available within this year's two project categories of: 1) Catalyst Grants and 2) Creative Scholars-in-Residence. Applications are now open at: <https://creativecampus.ufl.edu> and are due January 24, 2020.

Compensation Committee

Steven Thomas, Past Chair
Compensation Committee

-Past Compensation Committee Chair Steven Thomas presented a proposal to amend the constitutional language of the Compensation Committee, a standing Faculty Senate Committee. Following an inquiry, it was clarified that this committee is unrelated to the bargaining unit and does not negotiate in any way but instead acts as in an advisory role on behalf of faculty through shared governance. An inquiry was also raised about this proposed committee verbiage's consistency with [University Constitution](#) wording as it relates to explicit wording of this committee reporting to the Welfare Council.

IFAS – UF Engagement

Heidi Radunovich, Extension Program
Director for UF Engagement

-The Extension Program outreach was outlined, including opportunities related to education, research, extension office internships, and collaboration opportunities.

Open Discussion from Senate Floor - Three minute limit per speaker.

1) University of Florida Faculty Senators

-College of Engineering Senator Pamela Dickrell requested consideration of transitioning the Lecturer title series to a more appropriate and forward-thinking title series for non-tenure track faculty focused on teaching, student learning and engagement, and course development, especially in view of the large number of UF's recent teaching-centric hires. Senator Dickrell relayed concern from faculty in the new Dept. of Engineering Education that the Lecturer title does not adequately or appropriately represent what such faculty do and hurts recruitment and retention efforts vital to UF's mission and top five public university goals.

2) University of Florida Faculty

-There was no discussion from Florida faculty from the Senate floor.

Adjournment

-The meeting adjourned at 4:10 p.m.

Attending

Senators

Joslyn Ahlgren
TheresaAntes
Wayne Archer
Angela Bacsik
Julien Beuzelin
Xiang Bi
Vincent Bird
Archie Birkner IV

David Bloom
Stephanie Bogart
Donald Bolser
Brent Broaddus
Jason Byrd
Randall Cantrell
Xinguang"Jim" Chen
Nancy Clark

Sherrilene Classen
Charles Cobb
Florin Curta
Mary Ellen Davey
Kara Dawson
Thomas Denagamage
Christina Deremer
Elizabeth Devos

Pamela Dickrell
Keith Diem
Sylvain Doré
Randell Doty
Mary Ann Eaverly
Stephen Enloe
Hugh Fan
Ben Fernandez
Kristina Garcia-Guettler
Martie Gillen
Reetu Grewal
Charles Haddad
Youssef Haddad
Ralph Hamor
Carrie Harmon
Linda Hayward
Selman Hershfield
Dennis Hiltunen
Emily Hind
Hartwig 'Henry' Hochmair
Madeline Joseph
Nicholas Kaleel
Lisa King
Clint Kovach
Dennis Kramer
Charlene Krueger
Mei-Fang Lan
Jose Lemos
Frank Lomonte
Maureen Long
Shannon Rae Lowe
Sarah Lynne
Ashley MacSuga-Gage
Volker Mai
Timothy M. Murtha
Scott Myers
Juan Nino
Walter O'Dell
Joshua Patterson
Ariel Pomputius
Keith Rambo
Jean-Francois Roulet
Hardev Sandhu
Richard Scholtz
Karla Shelnutt
Lauren Solberg
Frederick Southwick
Richard Stepp
Delia Steverson
Zhong Su
Tricia Swan

Jacqueline Swank
Ray Thomas
Scott Thompson
Stephanie Toelle
Lawrence Ukeiley
Kevin Vincent
Katie Vogel Anderson
Christopher Vulpe
Nian Wang
Shawn Weatherford
Kendall Webb
Bruce Welt
Trent Williams, Jr.
Sarah Wolking
Danaya Wright
Cristina Zeretzke-Bien
Andrew Zimmerman

Liaisons

Kent Fuchs
Isabel Garcia
Joe Glover
Chris Hass
Angela Lindner
Michael Perri
Steven Thomas

Student Senators

Manasa Chekka
Devon Mims
Elizabeth (Izzie) Schieber

Guests

Amy Bucciarelli
Brian K. Marchman
Heidi Radunovich
Andrew Wolpart

