Call to Order & Approval of **October 17, 2019 Minutes**  
Ray G. Thomas, Chair  
-The meeting was called to order at 3:00 p.m. by Faculty Senate Chair Ray G. Thomas  
-The October minutes were approved.

**Reports**

**Chair’s Report**  
Ray G. Thomas, Chair  
The Chair:  
Welcomed new university colleagues at the New Faculty Reception hosted at Powell University House last month.  
-Participated in the P.K. Yonge Developmental Research School Groundbreaking for their new secondary building. The event’s theme was “Constructing the Future for Florida’s Secondary Students.”  
-Participated in the Green Dot training for faculty and staff. The Office of the Vice President for Student Affairs, Division of Student Affairs, presented this training. **Green Dot** is a bystander education approach that aims to prevent violence with the help of bystanders, and it is based on the idea that culture change happens when each person does one small thing and those small things add up to create one big change.  
-Participated in a campus roundtable hosted by Representative David Silvers who visited University of Florida to meet with campus leaders to discuss House Bill 595-Alcohol, or Drug Overdose Prosecutions, and how the bill grants amnesty to people who seek medical help on behalf of someone experiencing an alcohol or drug related overdoses. There were concerns expressed about how this bill could affect enforcement of current hazing laws. Additionally:  
-UF hosted the Board of Governors Trustee Summit. As part of the Summit, an incredible UF video that highlighted the activities of many of our talented faculty and students was shown, and it was captured - along with Chair Hosseini, BOG Chair Lautenbach and Governor DeSantis’ remarks - on the Florida Channel in the video library at: [https://thefloridachannel.org/videos/10-29-19-remarks-of-governor-ron-desantis-at-the-2019-florida-board-of-governors-trustee-summit/](https://thefloridachannel.org/videos/10-29-19-remarks-of-governor-ron-desantis-at-the-2019-florida-board-of-governors-trustee-summit/).  
-One result of the AAU Campus Climate Survey on Sexual Assault and Sexual Misconduct which the Chair found somewhat concerning was: UF students (34.4%) perceive that faculty or staff are very or extremely concerned about their well-being. AAU results showed a slightly higher percentage for faculty and staff (37.3%). In reality, a much higher percentage of UF faculty are very concerned about student welfare, and a better job must be done of sharing this message. Links to the survey are as follows:  
-UF has an Emergency Fund for students called **Aid a Gator**, and there was a suggestion to implement something similar for UF Postdocs. While UF HR has been revamping the foreign national hiring process, and there have been reductions in the time between hire and first paycheck, there are still instances where postdocs would greatly benefit from small no-interest bridge loans. There is also a need for travel support.  
-The UF Health Shands Transportation and Parking team has installed a new capacity counter at Garage IX/9 (the Blue decal garage off Archer Road) that shows the number of available parking spaces in that location. The team has been monitoring activity and checking the system to ensure accuracy. In addition, a new mobile app can be
downloaded to check the real-time status of available spaces in the garage. A positive measure would be for the UF Transportation and Parking Services to follow the UF Health Shands Transportation and Parking team's lead and implement a similar system in our existing garages on campus. The new Garage XIV/14 is slated to have some form of capacity counter.

-Welfare Council discussed reimbursement for childcare costs when traveling on official business. Funding agencies, such as the NIH, allow this expense. The Chair has asked the UF Office of Research and the General Counsel's Office to identify the UF regulation or policy that prohibit the reimbursement of this expense. The current policy harms single parents, and cases where both parents are attending the same meeting.

-Encouraged the use of Two-Factor Authentication to enhance computer and data security for faculty.

-Dr. Zina Evans will be addressing Senate in December on the topics of ‘Admissions Policy and Improving the Campus Tour Experience’.

-Gary Wimsett, Assistant Vice President for Conflicts of Interest and Terra DuBois, Director of Research Compliance and Global Support, will discuss the UFOLIO (UF Online Interest Organizer), a new online activities and interests reporting system, at the December Senate meeting.

President’s Report

-Kent Fuchs, President

-Last week, the Board of Governors hosted a Trustee Summit for the trustees of each of the twelve state universities of Florida at UF, with the Governor and First Lady DeSantis in attendance. Dr. Fuchs encouraged faculty to view the (aforementioned) UF highlights video shown there.

-President Fuchs encourages faculty and the community to participate in Green Dot training.

-The ribbon-cutting ceremonies and grand openings for both the Institute for Black Culture and the Institute of Hispanic-Latino Culture was held last weekend and the newly hired VP of Student Affairs, D’Andra Mull, was in attendance, just ahead of her January start date at UF. Faculty are encouraged to visit the new institutes.

-An additional 8,000 undergraduate applications have been received as of today, translating to nearly 50,000 applications received for 6,550 openings, which is an almost 20 percent application increase.

-On behalf of Dr. Glover, President Fuchs relayed progress in the search for the next Dean of the Warrington College of Business. Two candidates are interviewing and two more will be scheduled.

Action Items:

-The Chair noted that the Compensation Committee Action item has been tabled by the Steering Committee and sent back to committee for further review of the proposed verbiage and its consistency with University Constitution wording.

Honorary Degrees

-Simon Phillpot, Member, Honorary Degrees & Distinguished Awards Committee

-On behalf of the Honorary Degrees & Distinguished Awards Committee Chair, Dr. Rick Yost (who is traveling), committee member Dr. Simon Phillpot presented the Honorary Degree candidates.

-The candidates were approved.

Information Items:

University Curriculum Committee

- Youssef Haddad, Co-chair

- University Curriculum Committee

- The CLAS and CALS Marine Sciences proposal are intertwined; they diverge in electives but are similar in critical tracking. The proposal aims to change from an interdisciplinary program to a degree program. Dr. Haddad explained the primary differences between the CLAS and CLAS components.
Campus Master Plan

Charlie Lane, Senior Vice President & Chief Operating Officer

- Note: The ‘video flyover’ slide is viewable on the Senate meeting webcast link.
- Dr. Lane shared central components of the university’s strategic development plan which has been developed over the last several years. The framework plan focuses on the five areas of: open space and infrastructure; interdisciplinary research; the future of learning; the student experience; and academic regeneration. Helping promote good neighborhoods and sustainability are primary aims of the plan.
- Dr. Lane discussed plans to upgrade and use the Keene Faculty Center as a faculty lounge/interaction space and also encouraged faculty to visit the Field and Fork Pantry facility used by our staff and students.

Open Discussion from Senate Floor - Three minute limit per speaker.

1) University of Florida Faculty Senators

2) University of Florida Faculty
- There was no discussion from the Senate floor.

Adjournment
- The meeting adjourned at 4:04 p.m.

Attending

Senators

John Abbitt                 Ben Fernandez                      Jennifer Munoz Pareja
Joslyn Ahlgren             Breann Garbas                      Walter Lee Murfee
Chunrong Ai                Kristina Garcia-Guettler              Scott Myers
Theresa Antes              Christopher Giordano               Walter O'Dell
Angela Bacsic              Reetu Grewal                        Amanda Phalin
Imre Bartos                Charles Haddad                     Ariel Pomputius
Julien Beuzelin            Youssef Haddad                     Keith Rambo
Xiang Bi                   Ralph Hamor                        Jean-Francois Roulet
Vincent Bird               Linda Hayward                     Hardev Sandhu
Archie Birkner IV          Selman Hershfield                   German Sandoya Miranda
David Bloom                Dennis Hiltunen                    John Schert
Stephanie Bogart           Hartwig 'Henry' Hochmair             Keith Schneider
Donald Bolser              Nicholas Kaleel                      Richard Scholtz
Lyle Brenner               Lisa King                         Delia Steverson
Brent Broaddus             Mei-Fang Lan                      Zhong Su
Jason Byrd                 Jose Lemos                        Tricia Swan
Randall Cantrell           Lora Levet                         Ray Thomas
Joseph Costa               Margaret Lo                        Scott Thompson
Florin Curta               Frank Lomonte                     Stephanie Toelle
Kara Dawson                Maureen Long                      Apichai Tuanyok
Thomas Denagamage          Shannon Rae Lowe                   Katie Vogel Anderson
Christina Deremer          Sarah Lynne                        Christopher Vulpe
Elizabeth Devos            Volker Mai                        Nian Wang
Pamela Dickrell            Kalen Manasco                     Shawn Weatherford
Keith Diem                  Tara Mathien                      Kendall Webb
Mary Ann Eaverly           William McGhee                    Elizabeth Wood
Stephen Enloe              Kiran Motaparthi                  Cristina Zeretzk-Bien
Hugh Fan                   Michael Mulvaney                   Andrew Zimmerman
Liaisons
Kent Fuchs
Chris Hass

Student Senators
Devon Mims
Lindsey Palm
Elizabeth (Izzie) Schieber

Guests
Suzan Alteri
Charlie Lane
Brian K. Marchman
Simon Phillpot
Scott A. Sager
Tanaka Dang