



**Faculty Senate Meeting Minutes
November 21, 2019 - 3:00 p.m.
Reitz Union Chamber**

Call to Order & Approval of [October 17, 2019 Minutes](#)

Ray G. Thomas, Chair

- The meeting was called to order at 3:00 p.m. by Faculty Senate Chair Ray G. Thomas
- The October minutes were approved.

Reports

Chair's Report

Ray G. Thomas, Chair

The Chair:

Welcomed new university colleagues at the New Faculty Reception hosted at Powell University House last month.

- Participated in the P.K. Yonge Developmental Research School Groundbreaking for their new secondary building. The event's theme was "Constructing the Future for Florida's Secondary Students."
- Participated in the Green Dot training for faculty and staff. The Office of the Vice President for Student Affairs, Division of Student Affairs, presented this training. [Green Dot](#) is a bystander education approach that aims to prevent violence with the help of bystanders, and it is based on the idea that culture change happens when each person does one small thing and those small things add up to create one big change.
- Participated in a campus roundtable hosted by Representative David Silvers who visited University of Florida to meet with campus leaders to discuss House Bill 595-Alcohol, or Drug Overdose Prosecutions, and how the bill grants amnesty to people who seek medical help on behalf of someone experiencing an alcohol or drug related overdose. There were concerns expressed about how this bill could affect enforcement of current hazing laws. Additionally:
 - UF hosted the Board of Governors Trustee Summit. As part of the Summit, an incredible UF video that highlighted the activities of many of our talented faculty and students was shown, and it was captured - along with Chair Hosseini, BOG Chair Lautenbach and Governor DeSantis' remarks - on the Florida Channel in the video library at: <https://thefloridachannel.org/videos/10-29-19-remarks-of-governor-ron-desantis-at-the-2019-florida-board-of-governors-trustee-summit/>.
- One result of the AAU Campus Climate Survey on Sexual Assault and Sexual Misconduct which the Chair found somewhat concerning was: UF students (34.4%) perceive that faculty or staff are very or extremely concerned about their well-being. AAU results showed a slightly higher percentage for faculty and staff (37.3%). In reality, a much higher percentage of UF faculty are very concerned about student welfare, and a better job must be done of sharing this message. Links to the survey are as follows:
 - 2015: <https://www.aau.edu/key-issues/aau-climate-survey-sexual-assault-and-sexual-misconduct-2015>
 - 2019: <https://www.aau.edu/key-issues/campus-climate-and-safety/aau-campus-climate-survey-2019>
- UF has an Emergency Fund for students called [Aid a Gator](#), and there was a suggestion to implement something similar for UF Postdocs. While UF HR has been revamping the foreign national hiring process, and there have been reductions in the time between hire and first paycheck, there are still instances where postdocs would greatly benefit from small no-interest bridge loans. There is also a need for travel support.
- The UF Health Shands Transportation and Parking team has installed a new capacity counter at Garage IX/9 (the Blue decal garage off Archer Road) that shows the number of available parking spaces in that location. The team has been monitoring activity and checking the system to ensure accuracy. In addition, a new mobile app can be

downloaded to check the real-time status of available spaces in the garage. A positive measure would be for the UF Transportation and Parking Services to follow the UF Health Shands Transportation and Parking team's lead and implement a similar system in our existing garages on campus. The new Garage XIV/14 is slated to have some form of capacity counter.

-Welfare Council discussed reimbursement for childcare costs when traveling on official business. Funding agencies, such as the NIH, allow this expense. The Chair has asked the UF Office of Research and the General Counsel's Office to identify the UF regulation or policy that prohibit the reimbursement of this expense. The current policy harms single parents, and cases where both parents are attending the same meeting.

-Encouraged the use of [Two-Factor Authentication](#) to enhance computer and data security for faculty.

-Dr. Zina Evans will be addressing Senate in December on the topics of 'Admissions Policy and Improving the Campus Tour Experience'.

-Gary Wimsett, Assistant Vice President for Conflicts of Interest and Terra DuBois, Director of Research Compliance and Global Support, will discuss the [UFOLIO \(UF Online Interest Organizer\)](#), a new online activities and interests reporting system, at the December Senate meeting.

President's Report

Kent Fuchs, President

-Last week, the Board of Governors hosted a Trustee Summit for the trustees of each of the twelve state universities of Florida at UF, with the Governor and First Lady DeSantis in attendance. Dr. Fuchs encouraged faculty to view the (aforementioned) UF highlights [video](#) shown there.

-President Fuchs encourages faculty and the community to participate in [Green Dot](#) training.

-The ribbon-cutting ceremonies and grand openings for both the Institute for Black Culture and the Institute of Hispanic-Latino Culture was held last weekend and the newly hired VP of Student Affairs, D'Andra Mull, was in attendance, just ahead of her January start date at UF. Faculty are encouraged to visit the new institutes.

-An additional 8,000 undergraduate applications have been received as of today, translating to nearly 50,000 applications received for 6,550 openings, which is an almost 20 percent application increase.

-On behalf of Dr. Glover, President Fuchs relayed progress in the search for the next Dean of the Warrington College of Business. Two candidates are interviewing and two more will be scheduled.

Action Items:

-The Chair noted that the [Compensation Committee](#) Action item has been tabled by the Steering Committee and sent back to committee for further review of the proposed verbiage and its consistency with University Constitution wording.

[Honorary Degrees](#)

Simon Phillpot, Member, Honorary Degrees & Distinguished Awards Committee

-On behalf of the Honorary Degrees & Distinguished Awards Committee Chair, Dr. Rick Yost (who is traveling), committee member Dr. Simon Phillpot presented the Honorary Degree candidates.

-The candidates were approved.

Information Items:

University Curriculum Committee

Youssef Haddad, Co-chair

University Curriculum Committee

- [CALs Marine Sciences](#)
- [CLAS Marine Sciences](#)

-The CLAS and CALs Marine Sciences proposal are intertwined; they diverge in electives but are similar in critical tracking. The proposal aims to change from an interdisciplinary program to a degree program. Dr. Haddad explained the primary differences between the CALs and CLAS components.

Campus Master Plan

Charlie Lane, Senior Vice President & Chief Operating Officer

- -Note: The 'video flyover' slide is viewable on the [Senate meeting webcast link](#).
-Dr. Lane shared central components of the university's strategic development plan which has been developed over the last several years. The framework plan focuses on the five areas of: open space and infrastructure; interdisciplinary research; the future of learning; the student experience; and academic regeneration. Helping promote good neighborhoods and sustainability are primary aims of the plan.
-Dr. Lane discussed plans to upgrade and use the [Keene Faculty Center](#) as a faculty lounge/interaction space and also encouraged faculty to visit the Field and Fork Pantry facility used by our staff and students.

Open Discussion from Senate Floor - Three minute limit per speaker.

- 1) University of Florida Faculty Senators
- 2) University of Florida Faculty
-There was no discussion from the Senate floor.

Adjournment

-The meeting adjourned at 4:04 p.m.

Attending

Senators

John Abbitt	Ben Fernandez	JenniferMunoz Pareja
Joslyn Ahlgren	Breann Garbas	Walter Lee Murfee
Chunrong Ai	Kristina Garcia-Guettler	Scott Myers
TheresaAntes	Christopher Giordano	Walter O'Dell
Angela Bacsik	Reetu Grewal	Amanda Phalin
Imre Bartos	Charles Haddad	Ariel Pomputius
Julien Beuzelin	Youssef Haddad	Keith Rambo
Xiang Bi	Ralph Hamor	Jean-Francois Roulet
Vincent Bird	Linda Hayward	Hardev Sandhu
Archie Birkner IV	Selman Hershfield	German Sandoya Miranda
David Bloom	Dennis Hiltunen	John Schert
Stephanie Bogart	Hartwig 'Henry' Hochmair	Keith Schneider
Donald Bolser	Nicholas Kaleel	Richard Scholtz
Lyle Brenner	Lisa King	Delia Steverson
Brent Broaddus	Mei-Fang Lan	Zhong Su
Jason Byrd	Jose Lemos	Tricia Swan
Randall Cantrell	Lora Levett	Ray Thomas
Joseph Costa	Margaret Lo	Scott Thompson
Florin Curta	Frank Lomonte	Stephanie Toelle
Kara Dawson	Maureen Long	Apichai Tuanyok
Thomas Denagamage	Shannon Rae Lowe	Katie Vogel Anderson
Christina Deremer	Sarah Lynne	Christopher Vulpe
Elizabeth Devos	Volker Mai	Nian Wang
Pamela Dickrell	Kalen Manasco	Shawn Weatherford
Keith Diem	Tara Mathien	Kendall Webb
Mary Ann Eaverly	William McGehee	Elizabeth Wood
Stephen Enloe	Kiran Motaparathi	Cristina Zeretzke-Bien
Hugh Fan	Michael Mulvaney	Andrew Zimmerman

Liaisons

Kent Fuchs

Chris Hass

Student Senators

Devon Mims

Lindsey Palm

Elizabeth (Izzie) Schieber

Guests

Suzan Alteri

Charlie Lane

Brian K. Marchman

Simon Phillpot

Scott A. Sager

Tanaka Dang