



Faculty Senate Meeting Minutes
February 20, 2020 - 3:00 p.m.
Reitz Union Chamber

Call to Order & Approval of [January 30, 2020 Minutes](#)

Ray G. Thomas, Chair

- The meeting was called to order at 3:00 p.m. by Faculty Senate Chair Ray G. Thomas.
- The minutes were approved.

Reports

Chair's Report

Ray G. Thomas, Chair

- Former Faculty Senate Chair Marc Heft (2013-2014) passed away on February 8, 2020. Marc's undergraduate studies were in engineering. He received his D.M.D., University of Pennsylvania and a Masters and Ph.D. in Psychology from American University. Dr. Heft's research interests were in gerontology, sensory aging, geriatric dentistry, and pain, more specifically, assessment of pain in humans. He was a natural leader and held leadership roles in numerous professional societies. Marc was an active participant in shared governance, and was serving as a member of the Senate's Honorary Degrees and Distinguished Awards Committee at the time of his passing. Marc will be missed.
- Dr. Patricia Snyder, UF Distinguished Professor and David Lawrence Jr. Endowed Chair in Early Childhood Studies, and Director of the Anita Zucker Center for Excellence in Early Childhood Studies in the College of Education will present a lecture entitled "The "New" 3Rs: How the Science of Early Childhood Development and Learning Informs Research, Policy, and Recommended Practices for the Benefit of Young Children and their Families." The lecture will take place following today's Senate meeting at 5:00 p.m., here in the Reitz Union Chamber.
- Nominations for the next Faculty Senate Chair-Elect are open. This position provides support to the Chair and prepares for service as Chair the following year. Nominations are made by emailing the Faculty Senate Secretary at lbialosky@aa.ufl.edu. To qualify, the nominee must be a Faculty Senator. The nominee must be a senator at the time of the election during the April Faculty Senate meeting; however, the nominee may be rotating off at the end of the 2020 term. A Faculty Senator may self-nominate or be nominated by any member of the UF faculty. If you are interested and want to know more about the Chair-Elect position, the Faculty Senate Chair would be delighted to talk to you.
- The contract with Aramark, UF's food services provider, expires June 30, 2021. UF is currently beginning the process to identify the provider for our next contract period. This is an exciting opportunity because not only are we seeking to identify the provider for the next contract period, but we are also charting a new strategic direction for our food services program. The vision is to create excellence in our food services program as evidenced in part by high satisfaction levels among our students, faculty, and staff. A campus-wide committee is being put in place that will provide input and feedback throughout the process and will participate in developing a recommendation for the selected vendor. The Faculty Senate Chair is seeking a volunteer to represent the Faculty Senate on the committee. If you are interested, please email: facultySenateChair@ufl.edu.
- As part of the Faculty Senate Chair's continuing effort to strengthen shared governance, he attended the February meeting of College of Medicine (COM) Faculty Council. Dr. Chris Batich, Department of Materials Science and Engineering, Herbert Wertheim College of Engineering, presented information about clinical preceptorships for students studying biomedical engineering and collaborations with faculty in the COM. A

tour of the new COM faculty center was also provided, and the Chair recognized Dr. Al Robinson, Department of Anesthesiology, for his tireless (about three years) effort to help make this center a reality. The space has an interaction area, a kitchen, a video conferencing room, and smaller work areas.

-The Chair also attended the Library Faculty Assembly meeting. They are in the process of updating their Career Development Handbook. The Assembly welcomed their first Diversity and Inclusion Librarian, Ms. Twanna Hodge. The Chair thanked Ms. Stephanie Birch for her outstanding Faculty Senate Report to the Assembly and for sharing the work of the Senate with her home unit.

-Dr. Andrea Caloiaro, Chair of the CLAS Faculty Council has shared that the College of Liberal Arts and Sciences Faculty Council has been discussing the state of graduate and undergraduate student health and welfare here at UF, and how faculty can become more proactive and educated in supporting the health and wellbeing of students, faculty, and staff. They also discussed Green Dot Gators, a new program being implemented this spring. Some faculty noted that UF has in-place resources like Kognito training and workshops – something beneficial, given our increase in new faculty.

-A Task Force has been formed to implement an institutional response to the AAU Climate Survey on Sexual Assault and Sexual Misconduct. The goal of the Task Force is reducing sexual assaults at UF. Some of the initiatives being developed include a healthy relationships campaign, one portal for all complaints, including anonymous complaints, and a freshman experience course curriculum.

-Last month, the Chair attended the Advisory Council of Faculty Senates (ACFS) meeting in Tallahassee, where a legislative update was received. The ACFS usually meets at the beginning of the legislative session and again in May to learn which legislation the Governor signed into law and to review the budget numbers for the State University System (SUS). Although some concerns were expressed about higher education funding, it was noted that it is early in the legislative session, so most items are still in flux. The SUS data analysis division reported that in K-12, the standard diploma rate of college-ready students is going down.

-The BOG is emphasizing alignment of workforce and academics. There are plans to provide professional development opportunities for faculty teaching online courses. In addition, there are plans for awards for online courses that have been through the SUS quality review program. There would be three award categories – Presidential, SUS, and Chancellor's.

President's Report

Kent Fuchs, President

-The President spoke in remembrance of Past Senate Chair Dr. Mark Heft.

-UF is in discussion with an alum about the possibility of help in the area of high-performance computing and artificial intelligence. More details will be shared in the coming months.

-By April, the legislative budget will be signed by the governor. Discussion is being held on a proposal in the House to merge New College with Florida State University and to merge Florida Polytechnic University (FPU) with UF. This was not proposed or advocated by UF but motivating factors of the proposal include that the cost of degree attainment at UF is one quarter of the SUS (State University System) average cost, UF has strong student outcomes, and UF spends the smallest percentage of funding on administration compared to New College and FPU, which are both newer schools.

-A change in NCAA rules regarding the marketing and use of the name, image, and likeness of student athletes will likely occur in Florida and UF is supportive of a national resolution which would supersede that of individual states; this would offer nation-wide consistency, so it is hoped that such a new NCAA rule in Florida would not take effect this year.

-The Florida House is reviewing foreign influence on research and faculty engagement within the state university system. UF continues to engage on this topic with the Florida legislature and the Faculty Senate and supports the freedom to collaborate internationally and fully disclose those activities.

Action Items:

University Curriculum Committee

- [Data Science Major](#)

-This new major is a multi-disciplinary, 120 credit hour program housed in the Dept. of Statistics. It addresses the demand for the exponential growth of data-driven fields and professions and will maximize the use of the new data sciences building being constructed on campus.

-This item was approved.

Angela Lindner, Associate Provost
for Undergraduate Affairs

[University Constitution & Regulations Committee \(UCRC\)](#) **Padraic Levings**, Chair

[Report](#)

University Constitution & Regulations Committee

-The UCRC Chair presented the proposed Academic Policy Council (APC) charge which is meant to clarify the council's language that their role is not to evaluate merits of academic candidates but rather the policies defining academic requirements for administrative positions.

-The General Education Committee (GEC) proposal is a request to increase the appointed and elected GEC membership. Additional manpower is required, particularly with the recent rollout of Quest.

-Both items were approved.

Information Items:

[BOT Regulations](#)

Padraic Levings, Chair

University Constitution & Regulations Committee

-The University Constitution & Regulations Committee (UCRC) has adopted a color-coded key for easily informing the senators of proposed regulation changes that may affect the senators or their colleagues:

- **Red** – proposed changes affect the faculty; please review and comment as appropriate.
- **Yellow** – proposed changes may affect or be of interest to faculty; senators may want to review and comment as appropriate.
- **Green** – proposed changes likely have minimal effect on faculty and do not necessarily warrant further review by the senators.

-Six regulations and one repeal were reviewed and lighted, allowing time for any faculty or public comments to be considered at the Spring (March 26th) Board of Trustees meeting where proposed regulations are reviewed and voted on:

-Red: 1.011 Disclosure and Regulation of Outside Activities and Financial Interests.

-SUMMARY: The University proposes to amend Regulation 1.011 to align the regulation for disclosure of outside activities and financial interests with the simultaneous launch of the UFOLIO Outside Activity disclosure system. University faculty and administrators have been involved in the development of UFOLIO as well as the relevant proposed changes to this regulation to reflect the newly developed disclosure system and process. Together with this revised regulation, the University is developing supporting policies and other documentation to further operationalize this regulation and further centralize and manage University employees' outside activities and financial interests.

-Green: 1.200 Benefits, Retirement Programs, Employment Services and Holidays

-SUMMARY: The proposed regulation amendment reflects an increase in the number of Higher Education Opportunity Scholarships to be awarded each year from fifty (50) to one-hundred fifty (150) eligible children of TEAMS employees.

-Red: 1.201 Leaves

SUMMARY: The proposed regulation amendment reflects the change in how the University determines an employee's FMLA eligibility from a fiscal year (July 1 to June 30) basis to a

twelve (12) month period immediately preceding an employee's request for FMLA leave.

-Yellow: 3.050 (Repeal) Finance and Administration; University Support Personnel System and Technical, Executive, Administrative, and Managerial Support Staff Performance Appraisals

SUMMARY: Current regulation 3.050 will be repealed. The University implemented a new evaluation system "UF Engaged" for quarterly feedback to employees. Refer to the University Human Resources web page for information on the new UF Engaged system.

-Yellow: 3.006 Traffic & Parking; Definitions

SUMMARY: University Transportation and Parking Services proposes to amend Regulation 3.006 to add new definitions for "back-in parking" and "micromobility devices". The University will begin using new license plate technology that requires new rules with respect to "back-in parking". The University also needs the ability to capture the use of "micromobility devices" on campus, as the City of Gainesville moves toward permitting dockless scooter operations in the City of Gainesville and on the University campus.

-Red: 3.007 Traffic & Parking; Parking Registration

SUMMARY: University Transportation and Parking Services proposes to amend Regulation 3.007 to: (1) implement the fourth and final installment of the BOT approved multi-year nonstudent decal price increase by an average of 5.5%; and (2) introduce a new student decal parking plan whereby the decal rate is adjusted based on proximity to campus. This is only for students who live on campus.

-Yellow: 3.014 Traffic & Parking; Fine Schedule

SUMMARY: University Transportation and Parking Services proposes to amend Regulation 3.014 to add a new fine for unsafe or improper operation of a micromobility device.

[VP for Student Affairs Introduction](#)

D'Andra Mull, Vice President for Student Affairs

-New VP for Student Affairs, Dr. D'Andra Mull was introduced. Dr. Mull provided an overview of her leadership background and philosophy of student advocacy, collaboration, and elevation; the organizational structure and strategic focus of the office of Student Affairs; and faculty partnership opportunities.

Graduate Council

Judith Traveis, Assistant Dean
Graduate School

- [Master of Science in Entrepreneurship \(M.S.E.\)](#)
-This is a request to reduce the amount of credit required for the M.S.E. degree from 36 to 32 credits.
- [Master of Science with a Major in Management](#)
-This is a request to reduce the amount of credit required for the M.S. Degree with a major in Management from 32 to 30 credits for incoming students.
- [Master of Arts in Urban and Regional Planning](#)
-This is a request to close the Master of Arts in Urban and Regional Planning degree which was renamed to Master in Urban and Regional Planning in 2014 to more accurately reflect the curriculum and course content of the degree. Students studying under the former degree title have now graduated so it is proposed it now be closed. *Note following meeting:* This will not appear as an Action Item in March due to an academic approval system clarification that this is a notification to close the name in the registrar's area; therefore Senate approval is not required.

- [Ph.D. in German](#)
-This is a proposal to terminate the Ph.D. in German program which currently has no students.

University Curriculum Committee

Angela Lindner, Associate Provost

- [B.S. in Applied Physiology & Kinesiology](#)
-This is a proposal to eliminate the two tracks currently offered in the major (Exercise Physiology and Fitness Wellness) and instead offer a single curriculum (without tracks).

Open Discussion from Senate Floor - *Three minute limit per speaker.*

- 1) University of Florida Faculty Senators
 - 2) University of Florida Faculty
- There was no discussion from the Senate floor.

Adjournment

-The meeting adjourned at 3:51 p.m. and was followed by the Distinguished Professor Lecture by Dr. Patricia Snyder.

Attending

Senators

John Abbitt	Charles Haddad	Amanda Phalin
Maria Aguilar	Youssef Haddad	Mario Poceski
Joslyn Ahlgren	Ralph Hamor	Ariel Pomputius
Angela Bacsik	Rebecca Hanson	Keith Rambo
Imre Bartos	Carrie Harmon	Jean-Francois Roulet
Julien Beuzelin	Selman Hershfield	German Sandoya Miranda
Xiang Bi	Dennis Hiltunen	RichardScholtz
VincentBird	Emily Hind	Karla Shelnut
Archie Birkner IV	Nicholas Kaleel	Cynthia Simmons
Wesley Bolch	Lisa King	PatriciaSohn
Brent Broaddus	Clint Kovach	Lauren Solberg
Xinguang 'Jim' Chen	Dennis Kramer	RichardStepp
Nancy Clark	Mei-Fang Lan	Delia Steverson
Charles Cobb	Moon J. Lee	Zhong Su
Kara Dawson	Frank Lomonte	Tricia Swan
Thomas Denagamage	Maureen Long	Jacqueline Swank
Elizabeth Devos	Shannon Rae Lowe	Ray Thomas
Pamela Dickrell	Kiran Lukose	Scott Thompson
Keith Diem	Volker Mai	Stephanie Toelle
Randell Doty	Kalen Manasco	Apichai Tuanyok
Mary Ann Eaverly	Tara Mathien	Lawrence Ukeiley
Hugh Fan	Kiran Motaparthi	Katie Vogel Anderson
Ben Fernandez	Jennifer Munoz Pareja	Christopher Vulpe
Kristina Garcia-Guettler	Walter Lee Murfee	Nian Wang
Malay Ghosh	Scott Myers	Shawn Weatherford
Martie Gillen	Juan Nino	Trent Williams, Jr.
Christopher Giordano	Walter O'Dell	Sarah Wolking
Reetu Grewal	Teresa Olczyk	Elizabeth Wood

Danaya Wright
Samuel Wu
Cristina Zeretzke-Bien
Andrew Zimmerman
Student Senators
Lindsey Palm

Liaisons
Kent Fuchs
Padraic Levings
Angela Lindner

Guests
Judy Traveis