Faculty Senate Meeting Minutes
March 21, 2019 - 3:00 p.m.
Reitz Union Chamber

Call to order & Approval of [February 21, 2019 minutes]
Katie Vogel Anderson, Chair

The meeting was called to order at 3:01 p.m. by Faculty Senate Chair Dr. Katie Vogel Anderson.
The February minutes were approved.

Reports

- **Chair’s Report**
  Katie Vogel Anderson, Chair
  -Thank you to those who submitted nominations for the Honorary Degrees and Distinguished Awards. The candidates will be presented to the Senate in May.
  -Jennifer Moyer, Marketing and Communications Specialist from the UF Bookstore/Business services, contacted the Senate to announce the following: *The University of Florida is in the process of assessing opportunities to enhance the on-campus dining experience. One of the key components of this undertaking is to learn about the use of UF’s on-campus dining facilities—or reasons for not using these facilities—to better meet the needs and those of future members of the Gator Nation.*
  -On March 25, a survey will be distributed via email to the current University population. This survey will only be open for 10 days. We would appreciate if all UF faculty, staff and students could take approximately 15 minutes to participate.
  -As a token of our gratitude, those who complete the survey will be entered into a drawing to win one of 10 gift cards to the UF Bookstore, worth between $50 and $100. We hope every member on campus will take this opportunity to help us create a preeminent dining experience at the University of Florida.
  Email inquiries to: moyer13@ufl.edu.
  -College of Health and Human Performance Senator Dr. Josyln Ahlgren, has asked the Senate to be advised of the following: *I am working with a transgender student and a working group in my college to host an event called Transparency. Students in my Human Physiology class are working on poster presentations to help explain the physiology of what happens during medical transitions (male to female and female to male) throughout various organ systems of the body. Following a 30-minute time for attendees to visit the posters, there will be a panel of speakers: medical professionals and transgender individuals sharing “real life” commentary and experiences. This will take place on Monday, April 15 from 6:30pm to 8:00pm at the Florida Gym.*
  -Thank you to those attending and assisting with last night’s Faculty Senate reception.

- **President’s Report**
  Kent Fuchs, President
  -Dr. Fuchs thanked the faculty for their contributions in increasing UF’s presence in top-ranked, (amongst all public and private universities), *US News & World Report* graduate programs. UF now has 28 top-ranked graduate programs, which is up from 20.
  -2/26/19 was UF’s first Giving Day which aimed to encourage the greatest number of people possible to make a gift to UF in a 24-hour period. 11,535 individuals donated to the university, 2,000 of whom had never previously done so. A 2020 Giving Day is being planned.
  -The legislative session in Tallahassee is in session and UF has met with the President of the Senate, Chair of the House, and the new Governor, and have received positive feedback for personnel hiring and compensation support for UF’s top five initiative. Other priorities include funding for a new School of
Music building and a Data Science building. Accountability, and transparency in governance is also being discussed.
-Faculty who visit and/or conduct university business in the national and state capitals are asked to contact the office of Mark Kaplan, Vice President for Government and Community Relations prior to their trip to connect to additional resources.
-Inquiries were also answered in reference to increased staff support of faculty and today’s executive order on higher education relating to free speech on campus and transparency.

Provost’s Report
Joe Glover, Provost
-In light of national issues raised in the FBI’s ‘Operation Varsity Blues’ college admissions bribery scandal, Provost Glover provided an overview of the admissions process at the University of Florida, including that of athletes and legacy applicants. Characteristics of and statistics related to the incoming class as well as an Inside Higher Ed article by Peter McPherson, president of the Association of Public and Land-grant Universities, addressing the role of legacy in admissions, were shared. Provost Glover suggested that UF admissions official(s) be invited to speak at a future Senate meeting.

Information Items:

Intercollegiate Athletics Committee (IAC) Report
Mike Sagas, Professor and Chair Tourism, Recreation & Sport Mgmt. Dept.
-UF Faculty Athletics Representative and IAC member Michael Sagas presented the IAC mission statement, 2018-19 agendas, and IAC data collection and monitoring program details, including peer group comparisons, graduation success rates, and annual progress rates. Additional athletics and academics information can be found at: http://iac.aa.ufl.edu/.

University Benefits, Retirement & OPS Updates
Jodi Gentry, VP of Human Resources
-VP Jodi Gentry introduced Human Resources’ strategic compensation plan based on merit, market, and internal equity. An overview of the benefits assessment by Sibson Consulting (Sibson) was presented, including data sources, populations covered, retirement plans, features, and contribution considerations. Leave programs, health benefit plans, and other benefits programs and their level of competitiveness were reviewed.
-An OPS (Other Personnel Services) update was also provided, including the new policy to more clearly define non-student hourly OPS employment.

UFPD Response to Resistance
Linda J. Stump-Kurnick, UF Police Department Chief
-Chief Stump-Kurnick introduced police dogs Boomer & Viper and their handlers to the Senate and presented the annual UFPD report on Response to Resistance. The presentation provided:
o A brief overview of the Police Department operations and response to resistance training.
o An overview of response to resistance incidents for the year.
o A comparison of response to resistance statistics and local law enforcement agencies.
o Information about the UF Behavioral Consultation Team (BCT), RAD (Rape, Aggression, Defense) classes, the ufl.to/takeaction Take Action website, and active shooter resources (located at: https://police.ufl.edu/).
-Joseph Souza, Director of Security and Technology, was introduced and can answer inquiries regarding classroom safety technology and hardware designs, and access control to buildings.

Open Discussion from Senate Floor - Three minute limit per speaker.
1) University of Florida Faculty Senators
-There was a request to consider starting next year’s Senate meetings at 2 p.m.
2) University of Florida Faculty
-There was no open discussion from the Senate floor from faculty at large.
Adjournment
-The meeting adjourned at 4:50 p.m.

Attending

 Senators
John Abbitt          Tanya Koropeckyj-Cox
Chunrong Ai          Mei-Fang Lan
Suzan Alteri         Margaret Lo
Wayne Archer         Frank Lomonte
Dorina Avram         Maureen Long
Angela Bacsik        Ashley MacSuga-Gage
Richard Berry        Christopher Martyniuk
Julien Beuzelin      Robert McCleery
Sally Bethart        William McGehee
Vincent Bird         Michael Mulvaney
Donald Bolser        Leslie Murray
Lyle Brenner         Scott Myers
John Bromfield       Juan Nino
Jason Butler         Deborah Nistler
Jason Byrd           Hannah Norton
Janice Carrillo      Amanda Phalin
Jim Chen             Keith Rambo
Sherrilene Classen   Ralf Remshardt
Charles Cobb         Maria Rogal
Florin Curta         Jean-Francois Roulet
Kara Dawson          German Sandoya Miranda
Elizabeth DeVos       Richard Scholtz
John Diaz            James Seale
Pamela Dickrell      Steven Slutsky
Keith Diem           Lauren Solberg
Randall Doty         Tricia Swan
Stephen Enloe        Jacqueline Swank
John Erickson        Ray Thomas
Hugh Fan             Lawrence Ukeiley
Michael Fang         Katie Vogel Anderson
Ben Fernandez        Nian Wang
Breann Garbas        Phil Wegner
Macy Geiger          R. David Whitley
Ashley Ghiaseddin    Joe Wilson
Yolanda Goode        Samuel Wu
Reetu Grewal         Liaisons
Robert Guralnick     Kent Fuchs
Youssef Haddad       Jodi Gentry
George Harrison      Joe Glover
Stacia Hays          Patricia Sohn
Susan Hegeman        Student Senators
Emily Hind
Hartwig ‘Henry’ Hochmair
Ianessa Humbert      Macarena Urrets Zavalia
Qiu-Xing Jiang