



Faculty Senate Meeting Minutes
March 21, 2019 - 3:00 p.m.
Reitz Union Chamber

Call to order & Approval of [February 21, 2019 minutes](#) Katie Vogel Anderson, Chair

- The meeting was called to order at 3:01 p.m. by Faculty Senate Chair Dr. Katie Vogel Anderson.
- The February minutes were approved.

Reports

- **Chair's Report**

Katie Vogel Anderson, Chair

- Thank you to those who submitted nominations for the Honorary Degrees and Distinguished Awards. The candidates will be presented to the Senate in May.
- Jennifer Moyer, Marketing and Communications Specialist from the UF Bookstore/Business services, contacted the Senate to announce the following: *The University of Florida is in the process of assessing opportunities to enhance the on-campus dining experience. One of the key components of this undertaking is to learn about the use of UF's on-campus dining facilities-or reasons for not using these facilities-to better meet the needs and those of future members of the Gator Nation. On March 25, a survey will be distributed via email to the current University population. This survey will only be open for 10 days. We would appreciate if all UF faculty, staff and students could take approximately 15 minutes to participate. As a token of our gratitude, those who complete the survey will be entered into a drawing to win one of 10 gift cards to the UF Bookstore, worth between \$50 and \$100. We hope every member on campus will take this opportunity to help us create a preeminent dining experience at the University of Florida. Email inquiries to: moyer13@ufl.edu.*
- College of Health and Human Performance Senator Dr. Josyln Ahlgren, has asked the Senate to be advised of the following: *I am working with a transgender student and a working group in my college to host an event called Transparency. Students in my Human Physiology class are working on poster presentations to help explain the physiology of what happens during medical transitions (male to female and female to male) throughout various organ systems of the body. Following a 30-minute time for attendees to visit the posters, there will be a panel of speakers: medical professionals and transgender individuals sharing "real life" commentary and experiences. This will take place on Monday, April 15 from 6:30pm to 8:00pm at the Florida Gym.*
- Thank you to those attending and assisting with last night's Faculty Senate reception.

- **President's Report**

Kent Fuchs, President

- Dr. Fuchs thanked the faculty for their contributions in increasing UF's presence in top-ranked, (amongst all public and private universities), *US News & World Report* graduate programs. UF now has 28 top-ranked graduate programs, which is up from 20.
- 2/26/19 was UF's first Giving Day which aimed to encourage the greatest number of people possible to make a gift to UF in a 24-hour period. 11,535 individuals donated to the university, 2,000 of whom had never previously done so. A 2020 Giving Day is being planned.
- The legislative session in Tallahassee is in session and UF has met with the President of the Senate, Chair of the House, and the new Governor, and have received positive feedback for personnel hiring and compensation support for UF's top five initiative. Other priorities include funding for a new School of

Music building and a Data Science building. Accountability, and transparency in governance is also being discussed.

-Faculty who visit and/or conduct university business in the national and state capitals are asked to [contact the office of Mark Kaplan, Vice President for Government and Community Relations](#) prior to their trip to connect to additional resources.

-Inquiries were also answered in reference to increased staff support of faculty and today's executive order on higher education relating to free speech on campus and transparency.

Provost's Report

Joe Glover, Provost

-In light of national issues raised in the FBI's 'Operation Varsity Blues' college admissions bribery scandal, Provost Glover provided an overview of the admissions process at the University of Florida, including that of athletes and legacy applicants. Characteristics of and statistics related to the incoming class as well as an [Inside Higher Ed article by Peter McPherson, president of the Association of Public and Land-grant Universities, addressing the role of legacy in admissions](#), were shared. Provost Glover suggested that UF admissions official(s) be invited to speak at a future Senate meeting.

Information Items:

Intercollegiate Athletics Committee (IAC) Report

Mike Sagas, Professor and Chair

Tourism, Recreation & Sport Mgmt. Dept.

-UF Faculty Athletics Representative and IAC member Michael Sagas presented the IAC mission statement, 2018-19 agendas, and IAC data collection and monitoring program details, including peer group comparisons, graduation success rates, and annual progress rates. Additional athletics and academics information can be found at: <http://iac.aa.ufl.edu/>.

University Benefits, Retirement & OPS Updates

Jodi Gentry, VP of Human Resources

-VP Jodi Gentry introduced Human Resources' strategic compensation plan based on merit, market, and internal equity. An overview of the benefits assessment by Sibson Consulting (Sibson) was presented, including data sources, populations covered, retirement plans, features, and contribution considerations. Leave programs, health benefit plans, and other benefits programs and their level of competitiveness were reviewed. -An OPS (Other Personnel Services) update was also provided, including the [new policy](#) to more clearly define non-student hourly OPS employment.

UFPD Response to Resistance

Linda J. Stump-Kurnick, UF Police

Department Chief

-Chief Stump-Kurnick introduced police dogs Boomer & Viper and their handlers to the Senate and presented the annual UFPD report on Response to Resistance. The presentation provided:

- o A brief overview of the Police Department operations and response to resistance training.
- o An overview of response to resistance incidents for the year.
- o A comparison of response to resistance statistics and local law enforcement agencies.
- o Information about the UF Behavioral Consultation Team (BCT), RAD (Rape, Aggression, Defense) classes, the ufl.to/takeaction [Take Action website](#), and active shooter resources (located at: <https://police.ufl.edu/>).

-Joseph Souza, Director of Security and Technology, was introduced and can answer inquiries regarding classroom safety technology and hardware designs, and access control to buildings.

Open Discussion from Senate Floor - Three minute limit per speaker.

- 1) University of Florida Faculty Senators
 - There was a request to consider starting next year's Senate meetings at 2 p.m.
- 2) University of Florida Faculty
 - There was no open discussion from the Senate floor from faculty at large.

Adjournment

-The meeting adjourned at 4:50 p.m.

Attending

Senators

John Abbitt
Chunrong Ai
Suzan Alteri
Wayne Archer
Dorina Avram
Angela Bacsik
Richard Berry
Julien Beuzelin
Sally Bethart
Vincent Bird
Donald Bolser
Lyle Brenner
John Bromfield
Jason Butler
Jason Byrd
Janice Carrillo
Jim Chen
Sherrilene Classen
Charles Cobb
Florin Curta
Kara Dawson
Elizabeth DeVos
John Diaz
Pamela Dickrell
Keith Diem
Randall Doty
Stephen Enloe
John Erickson
Hugh Fan
Michael Fang
Ben Fernandez
Breann Garbas
Macy Geiger
Ashley Ghiaseddin
Yolanda Goode
Reetu Grewal
Robert Guralnick
Youssef Haddad
George Harrison
Stacia Hays
Susan Hegeman
Emily Hind
Hartwig 'Henry' Hochmair
Janessa Humbert
Qiu-Xing Jiang

Tanya Koropecky-Cox
Mei-Fang Lan
Margaret Lo
Frank Lomonte
Maureen Long
Ashley MacSuga-Gage
Christopher Martyniuk
Robert McCleery
William McGehee
Michael Mulvaney
Leslie Murray
Scott Myers
Juan Nino
Deborah Nistler
Hannah Norton
Amanda Phalin
Keith Rambo
Ralf Remshardt
Maria Rogal
Jean-Francois Roulet
German Sandoya Miranda
Richard Scholtz
James Seale
Steven Slutsky
Lauren Solberg
Tricia Swan
Jacqueline Swank
Ray Thomas
Lawrence Ukeiley
Katie Vogel Anderson
Nian Wang
Phil Wegner
R. David Whitley
Joe Wilson
Samuel Wu

Liaisons

Kent Fuchs
Jodi Gentry
Joe Glover
Patricia Sohn

Student Senators

Macarena Urrets Zavalía

Guests

Boomer
Viper
Andrew Rosalsky
Michael Sagas
Linda Stump-Kurnick