

Welfare Council Meeting Minutes
Monday, 2/22/2021
4:00 – 5:00 p.m.

Via Zoom: <https://ufl.zoom.us/j/98345687219?pwd=eXpYcjRlMG95bTI2RzRzT3Bpc2pNdz09>

Present: Sarah Lynne, Shannon Edwards, Sylvain Doré, Chris Hass, Kalen Manasco, Mei-Fang Lan, Laurie Bialosky, and Ray Issa.

- 1. Call to Order** - Dr. Sarah Lynne, Welfare Council Chair
 - The meeting was called to order at 4:01 p.m. by Welfare Council Chair Dr. Sarah Lynne.

- 2. Approval of January 25, 2021 Minutes**
 - The minutes were approved.

- 3. Diversity, equity, and inclusion**
 - a. [Draft of Action items](#) based on faculty feedback
 - b. College Diversity Liaisons
 - c. Service disparities
 - d. Pay equity by race/ethnicity and sex
 - Council reviewed item a above and agreed to expand its language from DEI to include accessibility: IDEA (Inclusion, Diversity, Equity, and Accessibility).
 - Chair Lynne met with the Chief Diversity Officer last week. An effort is being made to build a network with this council and their diversity liaisons, which are grass roots, and which are familiar with college initiatives. This group meets monthly and serves as a strong cross-college network for council.
 - Council discussed and made amendments, based on faculty feedback and today's working meeting to the screen-shared [draft of action items](#).
 - Today's edits will be forwarded to Associate Provost Hass and faculty colleagues for any additional fine-tuning. The document will then be shared with council members at the next council meeting. It will be presented to the Faculty Senate Steering Committee for feedback and then to Faculty Senate, as an Information Item, before being placed on the Faculty Senate website as a living document.

- 4. Adjournment**
 - The meeting adjourned at 5:23 p.m.