

ACADEMIC POLICY COUNCIL MINUTES

FRIDAY, MARCH 20, 2020

<https://uf1.zoom.us/j/917798393>

1:00 p.m.

Present: Paul Duncan, Ray Thomas, Angela Lindner, Angela Bacsik, Hans van Oostrom, Patricia Sohn, Chris Hass, Jack Mecholsky, Youssef Haddad, Deb Mayhew, Laurie Bialosky, Tim Brophy, and Andrew Zimmerman

1. Call to Order – Hans van Oostrom – APC Chair

-The meeting was called to order by APC Chair Hans van Oostrom at 1:00 p.m.

2. Approval of February 14, 2020 Minutes

-The approval of the February 14, 2020 minutes was postponed to the next meeting.

3. New Business

a. Emergency S/U Policy for Spring 2020 Semester

-Angela Lindner, Associate Provost of Undergraduate Affairs, presented this policy.

-UF does not utilize a Pass/Fail system.

-A set of FAQ's for students, parents, and academic advisors will be shared to increase communication. The offices of Human Resources is distributing increased communications and the UFIT and the Registrar's Office are also assisting to increase awareness of updated academic policies.

-A motion to approve this policy carried, with one abstention.

b. Policy Rider: Adjustments or Modifications to Academic Policies during an Emergency

-Tim Brophy, Director, Institutional Assessment, presented a rider which would cover emergency situations, with primary considerations being that actions be reasonable and justified and act as a minimal as possible impact.

-The rider was unanimously approved as amended to include the wordsmithing suggested by the committee.

c. *Other (COVID-19 updates)*

-The Faculty Senate Chair is serving as a member of the university's emergency team, is a trustee, and member of the President's cabinet. Updating the Faculty Senate Bylaws to reflect the emergency powers/academic role of the Faculty Senate Chair in a crisis would help its codification. This need has been brought to light during the academic policy discussions and implementations during COVID-19.

-The Faculty Senate Chair shared a summary of replies from the Qualtrics poll posted on

the Faculty Senate home page. The faculty survey requested comments and concerns related to current university academic policies and policy considerations in the COVID-19 environment. The survey is open through today.

4. Old Business

a. Faculty Titles

Compensation Committee Proposed Resolution

- Committee members raised the following points of inquiry during the discussion of the proposed resolution:
- Can using outward facing faculty titles, rather than just Human Resources' job titles, provide increased consistency
- Regulation changes would be required to amend Human Resources-designated job titles
- Is the consistent use of Professor, but with a designated modifier (such as Professor of Instruction), be damaging to current holders of the Professor title, particularly in the social sciences and humanities areas, as it may fail to provide clarity or appropriate distinction between job titles
- Are university faculty recruitment efforts being hindered by the use of the Lecturer job title and are institutional peers generally trending away from use of this title
- Additionally, the relationship of job titles to faculty and job credentials, seniority, and assignments were discussed.
- It was emphasized that both tenure and non-tenure track faculty have voting rights and these must be assured.
- The Compensation Committee reports to the Welfare Council and both bodies are continuing discussion to finalize this resolution.

5. Adjournment

- The meeting was adjourned at 2:21 p.m.