

University Constitution and Regulations Committee (UCRC) Minutes

06 November 2019

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9:00 a.m.

Free Conference Call dial-in number: **(605) 472-5377 - Access Code: 843181**

Present: Merritt McCallister, Chelsea Smartt, Laurie Bialosky, Ray Thomas, Padraic Levings, Charlene Luke, Reginald Frye, Raelene Crandall, and Casey Griffith.

1. **Call to Order** - Padraic Levings, UCRC Chair
-The meeting was called to order at 9:06 a.m.
2. **Approval of 02 October 2019 minutes**
-The minutes were approved.
3. **Compensation Committee Charge Update** – Ray Thomas, Faculty Senate Chair
-This charge was presented as an information item in October Faculty Senate and will be an action item in November Faculty Senate. The Faculty Senate Chair provided a brief overview of the committee, including that in 2017, there was concern about inactivity of this committee. To increase efficiency, there was a suggestion that it merge with the Welfare Council. It was decided it is important to maintain the Compensation Committee, but a revision of its defined functions was needed. Concern was voiced by Human Resources that this committee not in any way act as a faculty bargaining unit or negotiate as such with the collective bargaining agreement, but instead act in its shared governance role as advisory only (as is the case with all Faculty Senate committees and councils). It was noted that about 2/3 of UF's faculty is outside of the bargaining unit and the Compensation Committee is a Faculty Senate committee representing all faculty voices.
4. **Academic Policy Council Charge Update**
- The APC will add this to their agenda in November for further discussion and eventual review by the UCRC and Committee on Committees before going before Faculty Senate for final approval.
5. **UCC & GEC Membership Adjustment Request** – Casey Griffith, Ray Thomas & Amelia Dempere
-Increased representation is being requested and is needed to increase manpower to complete the work of the UCC & GEC, particularly with the new implementation of Quest.
-Faculty Senate Nominating Committee Chair Amelia Dempere provided feedback that a primary challenge of this proposal is finding diverse nominees (i.e. nominees from varying units and colleges).
-No conclusion was reached following discussion and this item will be revisited at the December meeting.
6. **Adjournment**
-The meeting was adjourned at 10:17 a.m.

Resources:

[UF Senate Constitution](#), as amended by May 9, 2019

[UF Senate Bylaws](#), as amended by May 9, 2019

[UCRC Operating Procedures](#), as amended by May 2015