

**Senate Steering Committee Minutes**

**March 14, 2019**

**3:00 p.m.**

**Tigert 226**

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**Present:** Katie Vogel Anderson, Ana Spiguel, Ray Thomas, Serdar Kirli, Linda Stump-Kurnick, Mike Sagas, Joe Glover, Bernard Hauser, Patricia Sohn, and Laurie Bialosky.

**Call to Order**

**Katie Vogel Anderson, Chair**

-Faculty Senate Chair Katie Vogel Anderson called the meeting to order at 3:00 p.m.

**Approve [February 7, 2019 Minutes](#)**

**Katie Vogel Anderson, Chair**

-The minutes were approved.

**Reports**

• **Chair's Report**

**Katie Vogel Anderson, Chair**

-The final Distinguished Professor lecture will follow the May Senate meeting. Dr. Bill Hager, from the Department of Mathematics in the College of Liberal Arts and Sciences, will present "Making things invisible with coatings." This will be held on May 9<sup>th</sup> at 5pm in Reitz Chamber.

-Please join us for the Senate reception on Wednesday, 3/20/19, at 5:30PM at the Earl and Christy Powell House.

-Thank you to those who submitted nominations for Honorary Degrees and Distinguished Awards. The committee meets on Monday to review and vote on nomination packets and will present results to the Senate in May.

-Jennifer Moyer, Marketing and Communications Specialist from the UF Bookstore/Business services, contacted the Senate to announce the following: The University of Florida is in the process of assessing opportunities to enhance the on-campus dining experience. One of the key components of this undertaking is to learn about the use of UF's on-campus dining facilities-or reasons for not using these facilities-to better meet the needs and those of future members of the Gator Nation. On March 25, a survey will be distributed via email to the current University population. This survey will only be open for 10 days. It would be greatly appreciated if all UF faculty, staff and students could take approximately 15 minutes to participate. As a token of our gratitude, those who complete the survey will be entered into a drawing to win one of 10 gift cards to the UF Bookstore, worth between \$50 and \$100. It is hoped that every member on campus will take this opportunity to help create a preeminent dining experience at the University of Florida. Email inquiries to: [moyer13@ufl.edu](mailto:moyer13@ufl.edu).

- College of Health and Human Performance Senator Dr. Joslyn Ahlgren, has asked the Senate to be advised of the following: *I am working with a transgender student and a working group in my college to host an event called Transparency. Students in my Human Physiology class are working on poster presentations to help explain the physiology of what happens during medical transitions (male to female and female to male) throughout various organ systems of the body. Following a 30-minute time for attendees to visit the posters, there will be a panel of speakers: medical professionals and transgender individuals sharing "real life" commentary and experiences. This will take place on Monday, April 15 from 6:30pm to 8:00pm at the Florida Gym.*

-The Faculty Senate Chair is following up on the Steering Committee's discussion regarding the

Buffalo Faculty Senate resolution and support for international education/students/faculty with Welfare Council Chair Suzan Alteri.

- **Provost's Report**

**Joe Glover**, Provost

- Two searches are underway: Director of the Center for Latin American Studies and Director of the University Press of Florida. Provost Glover will provide periodic updates on each.
- Provost Glover discussed conflict of interest importance.

**Intercollegiate Athletics Committee (IAC) Report**

**Michael Sagas**, Professor and Chair  
Tourism, Recreation & Sport Mgmt. Dept.

-UF Faculty Athletics Representative and IAC member Michael Sagas will present the IAC mission statement, 2018-19 agendas, and IAC data collection and monitoring program details, including peer group comparisons, graduation success rates, and annual progress rates. Additional athletics and academics information can be found at: <http://iac.aa.ufl.edu/>.

**UFPD Response to Resistance**

**Linda J. Stump-Kurnick**, UF Police  
Department Chief

-Chief Stump-Kurnick will provide an overview of police activity, and statistics and analysis of the year's responses to resistance. Information will also be provided about the UF Behavioral Consultation Team (BCT), RAD (Rape, Aggression, Defense) classes, the [Take Action website](http://www.takeaction.ufl.edu/), and active shooter resources (located at: <https://police.ufl.edu/>).

-Joseph Souza, Director of Security and Technology, will be introduced and can answer inquiries regarding classroom safety technology and hardware designs, and access control to buildings.

-Inquiries regarding UF alerts and scooters and minibikes were also answered, including:

-most UF alerts pertain to off campus activities but are provided to university members based on their close proximity to campus.

-the descriptiveness of UF alerts are often limited and/or require multiple notices due to the limited number of characters allowable on an alert posting.

-registrations are always encouraged and proactive campus enforcement is used, including warnings for first time offenders (rather than ticketing if possible).

**Council Reports**

**Welfare Council**

**Suzan Alteri**, Chair

-Chair Suzan Alteri was not in attendance but forwarded this report:

-The Welfare Council met this morning (March 14) and discussed the following:

-Employee Assistance Program / burnout among physicians and faculty

-An article shared by SCORS Chair Sylvain Doré was distributed:

<https://www.medpagetoday.com/publichealthpolicy/generalprofessionalissues/77476>. Council discussed the article's relevance as being applicable to many faculties and related mentoring and support issues.

-It has become known to the Council that the EAP, which is currently housed as part of the Student Health Center in the College of Medicine has been underfunded and lacks stable leadership. Jodi Gentry will be working with the group managing EAP and with the chair of the Welfare Council over the summer on ways to resolve some of these issues.

-University of Buffalo Resolution:

Council members discussed the resolution that was passed at UB. The Council would like to look at the following: what has been said by President Fuchs in the past, what are other SECs doing about this problem?

The council also believes that the resolution should be broader and not just be about DACA students, but also about welcoming international faculty and the benefits of diversity, equity, and

inclusion at UF and to society as a whole. The chair and Katie Vogel Anderson will draft a resolution to submit to the Welfare Council for the April meeting.

-Update on Sibson Consultant Report:

Jodi Gentry gave the Council an update on the report from Sibson. My understanding is that she will be talking about this during the Steering Committee meeting so I won't go into details. The council would very much like to continue working with Jodi and her team over the year regarding solutions/discussions. The three biggest concerns were Retirement, Paid Leave, and Equity.

-The council had to table the discussion on faculty titles at UF and discussing tenure vs. non-tenure track and how to create an inclusion environment to all to the April meeting due to our discussions above.

-Suzan will continue to serve as chair for Fall 2019, but a new chair is needed in the Spring.

### **Budget Council**

**Serdar Kirli, Chair**

-In February, council invited Associate Provost for Teaching and Technology, Andrew McCollough, and Director of Distance & Continuing Education, Brian Marchman, to provide information on the differences and similarities of the UF online program, off-book, self-funded, and distance learning. Definitions of each and funding and regulations sources were discussed. Andrew McCollough will return to council in April with Assistant Provost and Director of UF Online, Evie Cummings, to discuss the UF Online program.

-Tomorrow, Associate Vice President for Student Affairs, Norb Dunkel, will visit council to discuss Student Affairs programs and budgets.

### **Academic Policy Council**

**Patricia Sohn, Chair**

-Council last met on February 27<sup>th</sup> and guests included the Faculty Senate Chair and Assistant Provost and Director of UF Online, Evie Cummings who provided an overview of the program, the increasing participation trends over the years, and discussed it's [national ranking of number five](#) for online bachelor's degree programs.

-Associate Provost for Undergraduate Affairs, Angela Lindner will lead a council discussion about exposure to animal tissue in undergraduate courses and will discuss possible student requirements and policy language dealing with this issue.

-Faculty titles in non-tenure track was discussed. While [UF Regulation 7.003](#) addresses faculty titles, title modifiers and their combinations substantially increase their number. Council heard concerns specifically about the title of Lecturer not adequately reflecting the scope of these faculty member's responsibilities.

-At the next meeting, council will discuss tweaking the wording for [APC responsibilities](#) to eliminate confusion regarding the council's role in assessing 'academic merits of candidates for administrative positions of academic significance.'

### **Infrastructure Council**

**Bernard Hauser, Chair**

-CLAS Associate Dean Margaret Fields shared concerns about animal infestations in the CLAS areas of campus, including a cat colony infestation resulting in classrooms with urine-soaked tiles and light fixtures, and fecal matter deposits in the vent system and on the floors. Clean up and efforts to minimize health risks continue to be addressed by Environmental Health & Safety and UF currently has a policy concerning the feeding of wild and feral animals on campus:

<http://www.ehs.ufl.edu/programs/pest/feralcats/>. However, help is needed to amplify the message that feeding cats and strays on campus is compounding the problem. October and early autumn are ideal times to alert and help educate campus members to not feed cats because increased feedings typically occur when the weather is colder. A blurb will be forwarded for inclusion in the Provost's *Faculty Update* newsletter this fall.

-Ron Fuller, Associate Director of Transportation and Parking Services, provided [a review of the utilization of the temporary campus parking lots](#).

-Rick Goodnight, a representative from Director of Technology Mark McCallister's office, provided council with an overview of recently refurbished campus rooms and discussed upgrades of centrally managed classrooms such as increasing electrical outlets and installing 'flip' classrooms to incorporate team-based learning. A [classroom renovations](#) presentation was also made to the University Information Technology Committee. Space utilization challenges were discussed, given the university's goal of decreasing student-faculty ratio.

-Council also discussed the new [Alpha Gamma Rho fraternity house plans](#) and the new [proposed decal prices](#), both of which were presented to the Parking & Transportation Committee.

**Approve [March 21, 2019 Faculty Senate Agenda](#)**

**Katie Vogel Anderson, Chair**

**Adjournment**

The meeting was adjourned at 4:34 p.m.

**Katie Vogel Anderson, Chair**